



PLEASE PRINT ALL INFORMATION  
REQUESTED EXCEPT SIGNATURE

Today's Date \_\_\_\_\_

## EDUCATION

School and Location Course or Major # of Years Completed Degree(s)

High School \_\_\_\_\_

College \_\_\_\_\_

Bus. or Trade \_\_\_\_\_

Graduate Study \_\_\_\_\_

Other \_\_\_\_\_

Current Licenses and/or  
Certificates \_\_\_\_\_

What languages, other than English, do you speak?

\_\_\_\_\_

## QUALIFICATIONS

An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying.

PLEASE PRINT ALL INFORMATION  
REQUESTED EXCEPT SIGNATURE

Today's Date \_\_\_\_\_

### EMPLOYMENT HISTORY

Please list your employment history for the **past five years** beginning with your most recent job held. If you were self-employed, give a firm name. **Attach additional sheets if necessary.**

Employer Name

\_\_\_\_\_

Address

\_\_\_\_\_

Phone Number \_\_\_\_\_ Supervisor's Name \_\_\_\_\_

Employment dates: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Start \_\_\_\_\_  
Final \_\_\_\_\_

Reason for leaving

\_\_\_\_\_

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Employer Name

\_\_\_\_\_

Address

\_\_\_\_\_

Phone Number \_\_\_\_\_ Supervisor's Name

\_\_\_\_\_

Employment dates: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Start \_\_\_\_\_ Final

\_\_\_\_\_

Reason for leaving

\_\_\_\_\_

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

PLEASE PRINT ALL INFORMATION  
REQUESTED EXCEPT SIGNATURE

Today's Date \_\_\_\_\_

### EMPLOYMENT HISTORY (Continued)

Employer Name

\_\_\_\_\_

Address

\_\_\_\_\_

Phone Number \_\_\_\_\_ Supervisor's Name \_\_\_\_\_

Employment dates: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Start \_\_\_\_\_ Final \_\_\_\_\_

Reason for leaving

\_\_\_\_\_

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Employer Name

\_\_\_\_\_

Address

\_\_\_\_\_

Phone Number \_\_\_\_\_ Supervisor's Name \_\_\_\_\_

Employment dates: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Start \_\_\_\_\_ Final \_\_\_\_\_

Reason for leaving

\_\_\_\_\_

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. May we contact your present employer?

\_\_\_\_\_ Yes \_\_\_\_\_ No

**PLEASE PRINT ALL INFORMATION  
REQUESTED EXCEPT SIGNATURE**

Today's Date \_\_\_\_\_

**REFERENCES**

Please list 2 - 3 references other than relatives or previous employers.

Name

\_\_\_\_\_

Position

\_\_\_\_\_

Company

\_\_\_\_\_

Address

\_\_\_\_\_

Telephone \_\_\_\_\_

Name

\_\_\_\_\_

Position

\_\_\_\_\_

Company

\_\_\_\_\_

Address

\_\_\_\_\_

Telephone \_\_\_\_\_

**MILITARY**

Have you ever been in the armed forces? \_\_\_\_\_ Yes \_\_\_\_\_ No Branch \_\_\_\_\_

Specialty \_\_\_\_\_ Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

## APPLICATION FORM WAIVER

Applicants employed by Native Dads Network Inc. will be expected to understand, respect and support the mission of the organization and abide by the rules and policies.

In exchange for the consideration of my job application by Native Dads Network Inc., I agree that neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other corporate practices, shall serve to create an actual or implied contract of employment, of to confer any right to remain an employee of the organization, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the CEO Native Dads Network Inc. Both the undersigned and Native Dads Network Inc may end the employment relationship at any time, without specified notice or reason. If employed, I understand that Native Dads Network Inc. may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give Native Dads Network Inc. permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Native Dads Network Inc. from any liability as a result of such contract.

I also understand that (1) Native Dads Network Inc has a drug, alcohol, sexual misconduct, and technology policy and I consent that compliance with such policies are a condition of my employment; and (2) continued employment is based on a successful background search. I further understand that continued employment may be based on the successful passing of job-related physical examinations. I acknowledge that the presence of any youth within the facilities mandates that I would be placed on immediate leave of absence should I be accused of any illegal acts involving my own or others children.

I understand that, in connection with the routine processing of your employment application, the Native Dads Network Inc. may request from a consumer reporting agency, an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon a written request from me, Native Dads Network Inc. Council will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

Federal laws require that employers hire only individuals who are authorized to be lawfully in the United States. In compliance with such laws, all offers of employment are subject to verification of each applicant's identity and employment authorization. I understand that it will be necessary for me to submit such documents as are required by law to verify my identification and employment authorization on the first day of employment.

I further understand that my employment shall be probationary for a period of sixty (60) days, and further that at any time during the probationary period or thereafter, my employment relation is terminable at will for any reason by either party.

Signature of applicant \_\_\_\_\_ Date \_\_\_\_\_

Native Dads Network Inc. is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with the Native Dads Network Inc. depends solely on your qualifications.